

FROM THE TABLE

A NEGOTIATIONS BULLETIN TO EDUCATORS

June 14, 2023

As you likely recall, on Friday, June 2nd, John Bowes released a calendar that is under discussion at the table as next year's new calendar. Our members were rightly astonished to see a calendar published without having had the opportunity to vote on its ratification as part of the entire contract.

After meeting with Tom Stekol for two hours, he assured me (Shawn) that he would "take full ownership" for the release of this calendar, which was a breach of both labor law *and* our mutually agreed-upon ground rules.

Four days after our meeting, members received an email from the previously unknown email address of "MBUSD Communication." It is unclear from whom this email originated—thus disabusing me of the expectation that Tom would take "full ownership" for the erroneous release of the calendar. Furthermore, this "MBUSD Communications" writer claimed: "This calendar reflects the current shared proposal of MBUSD and MBUTA." MBUTA denies that characterization of the calendar.

The released calendar was the most recent response by the district to the MBUTA proposal. We made the proposal on April 10th. The district responded to that proposal by refusing to include the PD days in their counter on April 24th. On May 5th and May 15th no movement was made on the calendar. Not until June 1st did the district return with the surprise acceptance of our request to include PD days. On both June 1st and June 2nd, we met for 3 hours. At no time did anyone on their team mention the intent to release the calendar to the public.

At the meeting with TS on June 2nd, we also discussed the district's inability to move forward on a salary proposal without meeting with the board. The bargaining team took the scheduling of a special board meeting at 7:00AM on June 8th as a sign of forward momentum by the district.

The district team met with the MBUTA team on June 9th from noon-3:00 PM at the SBUT office. It is unclear why the district insisted on bringing members of the MBUTA bargaining team to the table during this extremely busy time for teachers. They brought NOTHING to the table. We were unable to clarify WHO is behind the email sent from "MBUSD Communications." We asked if we could respond to the email and were told that the district team "does not know" if that email allows responses.

The district brought no salary proposal and did not adequately take responsibility for the release of the calendar. Additionally, they asked to continue discussing the class-size language we are attempting to achieve for SPED case carriers and PE classes. After a 25 minute presentation, we asked, "What is the proposal here?" only to be met with the answer "Status Quo".

For our use of three hours on a Friday in June, the district offered our members exactly NOTHING.

MBUTA BARGAINING TEAM

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